

THE GRAND LEDGER



AUGUST

Edition 14 | August 2022

Global Excellence, Local Expertise

**USA • SOUTH AFRICA • UKRAINE
SPAIN • GREECE • POLAND
GERMANY • AZERBAIJAN**



Welcome,



"It is unbelievable that fall is around the corner and that two thirds of 2022 are behind us..... many of you took a break during the summer months and returned revitalized and ready for the months ahead.....most of our teams are now getting ready for another quarter close.

Human capital will continue to be our top priority and we will continue to invest in the same.

Not only are we focusing on recruitment to bring in the right talent, we have also invested heavily into Litmos which will be rolling out in September. We have reviewed the results of the performance review process in detail and will be providing feedback at the Town hall in September.

NICO MEYER
CEO

Looking forward to another exciting month ahead of us."

A word from the Marketing Team,

With deadlines just around the corner, the Marketing Team would like to wish everyone good luck! We also want to remind everyone that we are here to support you, so if you have any creative requests please do not hesitate to reach out and submit one! You can scan this QR code to access a simple form to submit your request.



The Marketing Team would also like to take this opportunity to remind everyone to please send us an updated headshot that meets our new photo requirements:

New Headshots Should:

- be front facing, no side or profile shots.
- have subject looking at the camera
- be shot from roughly chest up
- have subject wearing professional attire- no large logos, t-shirts, hats, sunglasses, or lanyards (unless it's the CKH shirt/lanyard)
- be taken with extra empty space around head- entire face/hair should be in view
- not be taken as a selfie!

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Office Announcements

ADMH Run

CKH Group is once again supporting one of our clients, ADMH, during their annual ADMH Run For Health. It takes place September 24 at Brooke Run Park. Atlanta employees/visitors and their friends or family are encouraged to attend the event. Those in the global offices can also attend the virtual race, where you submit your times online to see how you stack up against competitors.

If you are interested in attending this event, please reach out to the marketing and branding team. Because CKH is a sponsor at this run, we have a limited number of **free registrations** for the race! These spots are first come first serve so please let us know if you plan on attending. CKH Group will have a table set up, so employees can also attend to represent CKH Group, regardless of whether you intend to run.



This event directly supports this 501(c)(3) charity in their mission to provide comprehensive health programs to teens and adults with developmental disabilities. Some of ADMH's services include medical assessments and ongoing treatment, medication management, transition to adult services, educational and vocational planning, and more.

Join us September 24!

Mental Health

Employees are reminded to take their PTO days to refresh and reset. Don't forget to take breaks and step away from your desk, especially during these stressful deadlines.

Interested in joining the Mental Health Committee or sitting in on a meeting? Reach out to Yvette Hasbrouck for more details.



Having a Mental Health problem in the workplace? Please reach out to HR or a Mental Health Committee member (listed on our website) to receive support and have it addressed with the appropriate HR representative.



“ ADMH is a nonprofit organization that supports individuals with developmental and intellectual disabilities and their families. ”

CKH SUPPORTS ADMH RUN FOR HEALTH

SEPTEMBER 24, 2022

Join CKH in supporting the ADMH by participating in the run for health!

Location: Brooke Run Park 4470 N. Peachtree Road
Dunwoody, GA 30338





MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 160+ professionals

Global Footprint

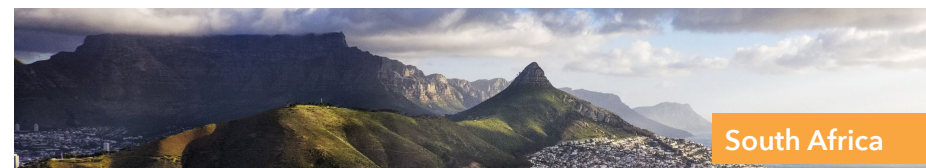
Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

Expertise

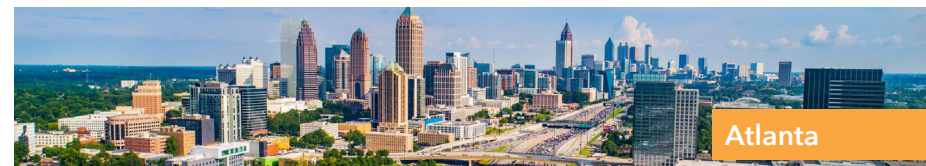
Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise



South Africa



Atlanta



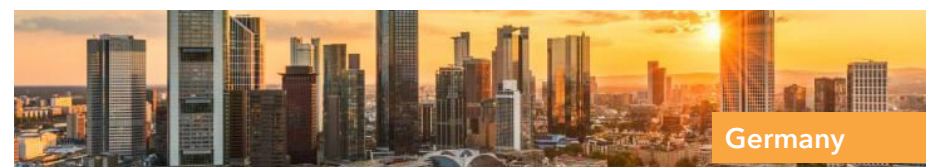
Greece



Ukraine



Poland



Germany



Spain



COMING
SOON

Azerbaijan

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

Cape Town, South Africa



Covid Update

An average of 211 cases per day were reported in South Africa in the last week. Cases have decreased by 47 percent from the average two weeks ago. Since the beginning of the pandemic, at least 1 in 15 residents have been infected, a total of 4,011,210 reported cases.

BIRTHDAYS

Sept 22 - Ettrusia von berg

32.6%
of their population
fully vaccinated

WORK ANNIVERSARIES

Arno Hattingh	GENESYS - STAT-1 Year	7/20
Erika Botes	NWL EMEA-8 years	6/18
Ettrusia von Berg	NWL RTP, PF, SVS-1 Year	6/1
Nasja Anthony	AUDIT-2 years	8/3



Anniversary Celebration

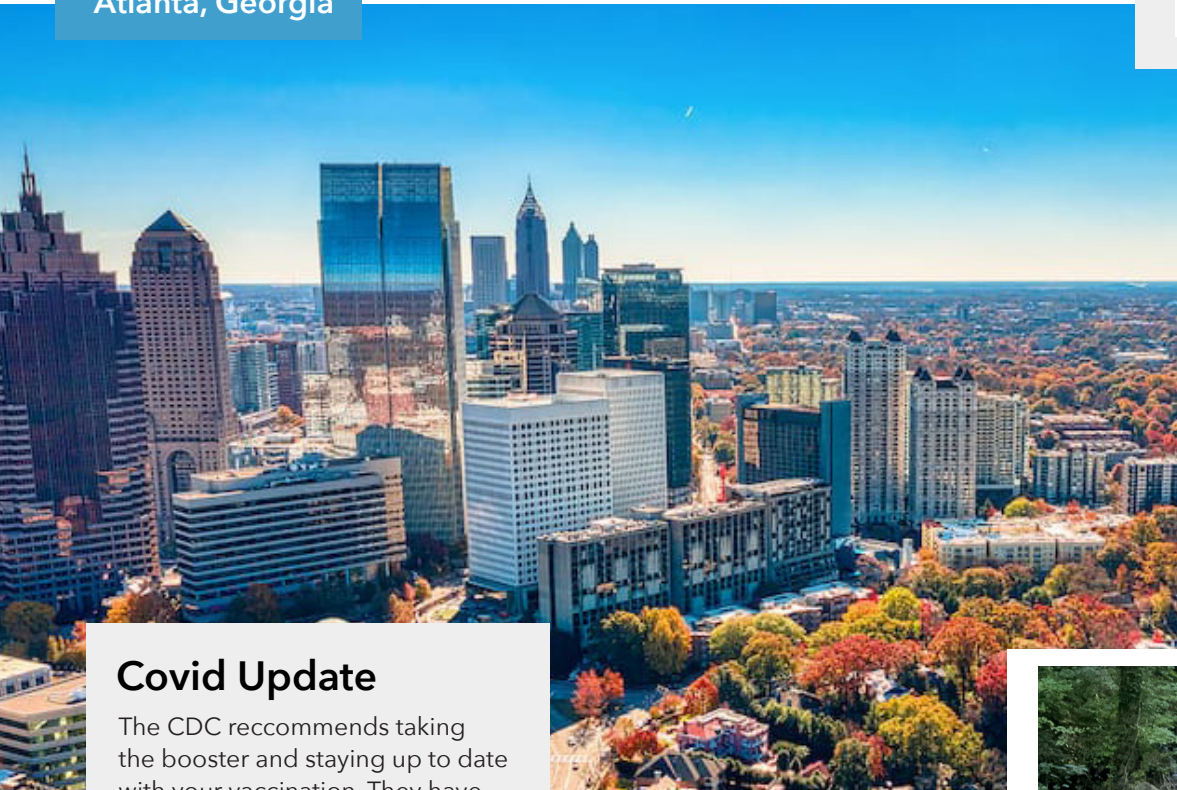
Work Anniversaries were celebrated with a lovely team dinner. Staff were given chocolates and a card, and Erika received flowers/ chocolates for celebrating 8 years with CKH.



ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.

Atlanta, Georgia



Covid Update

The CDC recommends taking the booster and staying up to date with your vaccination. They have also announced the divisive new update that quarantining for 10 days is no longer required.

67.9% of their population fully vaccinated

Weekend Hiking

Nicola Mallet and Ettrusia Von Berg went hiking while visiting the Atlanta office. This was taken at Amicalola Falls. A great way to spend a summer weekend!



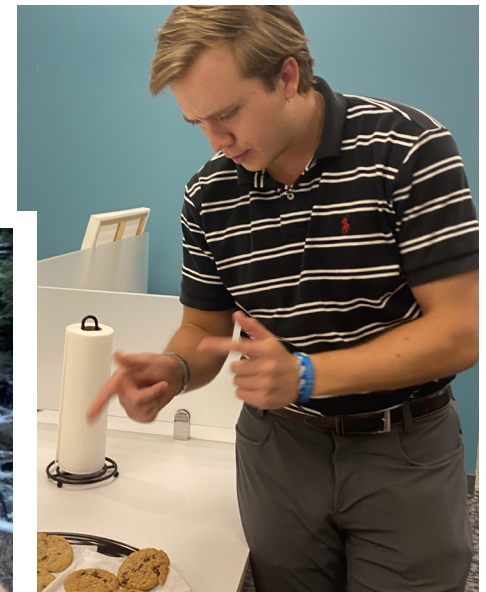
Georgia Accounting Food Fight



The Atlanta Office Participated in the Annual Georgia Accounting Food Fight. The event concluded on August 19, and with the other participating teams \$237,398 was raised. That is the equivalent of a little under one million meals!

International Chocolate Chip Cookie Day!

The Atlanta Office had a sweet treat



GREECE

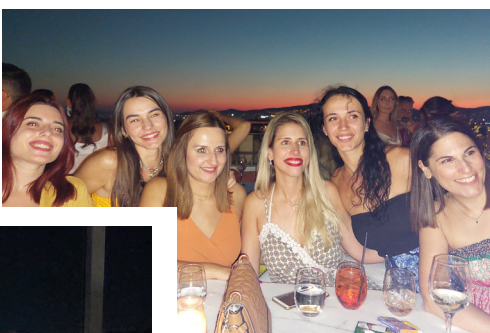
In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos.

Athens, Greece



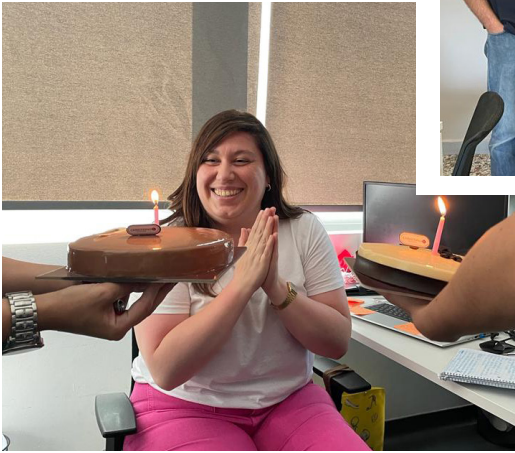
Dinner and Drinks!

Nick visited the Athens office, and the group went out together to get drinks.



Birthday Celebrations

Nick Catrakilis celebrated his birthday with the Lemnos office, and Tzogia Zapanti also celebrated her birthday in August.



Covid Update

With restrictions reducing globally, tourism has picked up again in Greece. The country has responded by encouraging travel to some of the lesser known locations, in order to reduce over-tourism. If you are traveling to Greece, continue to stay safe!

71.2%
of their population fully vaccinated

BIRTHDAYS

- Sept 2 - Stavroula Karamoschou
- Sept 12 - Pepi Delimari
- Sept 13 - John Moscholios
- Sept 15 - Nikolas Limanis
- Sept 16 - Politimi Karpi
- Sept 24 - Stergios Ioannidis
- Sept 29 - Maro Karamoschou
- Sept 30 - Alexandra Michalopoulou

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine



War update

Zaporizhzhia Nuclear Power Plant

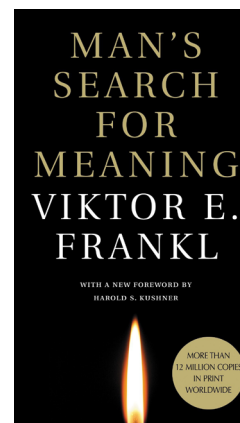
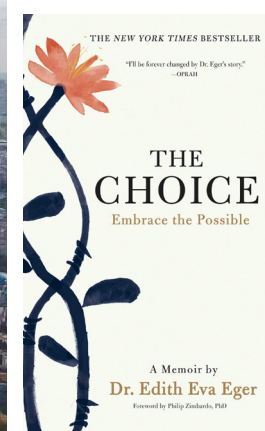
On August 25, Russia disconnected the nuclear powerplant for the first time in its history. The following day, Ukrainian workers successfully reconnected the power plant to the national grid, avoiding worst case scenario. The nuclear plant had been constantly provoked by Russian forces, and any repeat of those events, that is, any actions by Russia that could trigger the shutdown of the reactors, will again put the plant one step away from disaster.



August 24

Ukraine Independence Day

Independence Day celebrates the commemoration of the Declaration of Independence of 1991. This year's celebration was marred by Russia's ongoing war of aggression.



Books to help with the stress of war

Kate Kudrenko recommends reading these two books if you're looking for something to give you strength and hope during such a difficult time.

The Choice

by Edith Eger

A reminder of what courage looks like in the worst of times.

Man's Search for Meaning

by Viktor Frankl

The chronicles of identifying a purpose in life to feel positive about, and then immersively imagining that outcome.

NEW HIRES



Oleksandra Tatarynova Junior Accountant

Oleksandra has been working as an accountant for 3 years. She is really happy to join CKH team and have such opportunity for her career growth. She enjoys traveling a lot, doing her gym workouts and cross stitching.



Svitlana Apanasenko Account Receivable Specialist

Svitlana has a Master in Finance and has worked more than 10 years as a chief accountant in Ukrainian companies. In her free time she spends time with her children, meeting with friends or going to the gym.



Yuliia Riznychok Accounts Receivable Intern

Yuliia is very excited to start her internship with the CKH Accounts receivable department! She is happy to meet great people and learn something new. In her free time she likes to read books, go out with her friend and listen to music.



Larysa Khmelnytska General Ledger Accountant

Larisa is a finance graduate from Ukraine. Having gone from an accountant to a financial controller, she gained a lot of experience in the financial sector. In her spare time she is a big fan of yoga and tennis.



Olena Hribinichenko Junior Accountant

Olena describes herself as an explorer. The main areas of her interests are psychology, human relations, yoga and film-photography. She is happy to become a part of CKH Group to make her contribution to development of a good-quality service.

BIRTHDAYS

Sep 2 - Kateryna Madyscheva

Ukraine Employee Spotlight

Many of our Ukrainian employees are still currently in Ukraine, while many others had to temporarily relocate or continue travelling to escape the effects of war. CKH Group is fortunate to have multiple different office locations, all of which have welcomed these employees with open arms. Here are some of their stories and how they are continuing to work and live today.

Kateryna Zatona - Greece

I came to Greece 5 days before the war started. Six months have passed. It is quiet long period, and hard to live in limbo, without plans, without clear understanding of the future. I miss my family, my lovely cats, my friends, my native city Kyiv. I hope to go back soon. Now all of us try to live some kind of normal life -drinking coffee, having small trips...

All these six months I am working in our Athens office. And I don't feel like I am a stranger or even guest here. I feel like I am a part of the team, and that is really cool and really important. I do appreciate it.



for its weather, kind people, local cuisine and lots of beautiful travel destinations. I have organized my home working place the way I enjoy it. Nevertheless, I miss much Kyiv office and lunch breaks with my friends over there.

Yuliia Pryshko - Greece

The most important thing is people, wherever you are. I was lucky to meet and become close to one company of Greeks with whom we spent a lot of time together. Besides typical dinners we had a lot of fun on Poros, some karting, we were all together

on christening of son of one of our friends. For sure I missed Ukraine, and missed time with my family, enjoying a warm day, conversations, and fragrant tea in the backyard. Actually it was what we did yesterday until we heard 3 bombs of Russians in 30 km of our home. I hope soon our army will win and we can enjoy our life without this terrible things.



Olesia Honcharyk - Greece

Since the war started I'm working remotely from Greece. The idea to choose Greece as a destination for remote work came to my mind accidentally. And now I would definitely choose Greece again



Tania Pustovarova

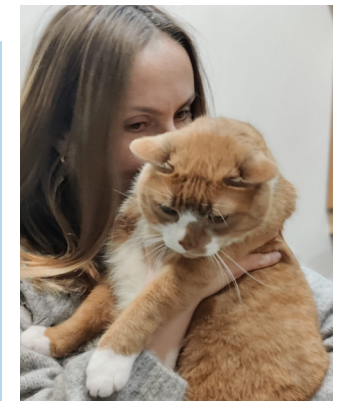
Vilnius - Vienna - Nice - Cannes - Berlin - Chemnitz - Bad Schandau - Dresden are the cities where I lived since last February. It could be a dreamlike lifestyle if not the reason that caused this adventure. I was lucky enough to leave Ukraine a couple of days before the war started. I didn't hear the ugly voice of the war, I could leave my home in an organized manner, and I thank God that everyone I love is alive.

My journey began in Vilnius. A very small country with a very big heart. I went to Austria, France, Germany afterwards, but I didn't see such a feel for Ukraine there as I felt in Vilnius. A Lithuanian family of 2 adults, 2 kids, 2 cats and a dog became my family for a month and my dearest friends thereafter who are part of my life now. It was a lucky draw that out of all families wishing to host Ukrainian refugees I got the one with whom we have so much in common. It turned out that we are the same age, we used to live in the UAE at the same time, and all of us were involved in the aviation industry, we all love animals, we have passion for books and hiking (30 km per day is a normal thing) ... I experienced that

forgotten feeling as I had when I was a teenager and used to visit my cousins during school vacations. It was interesting to explore Lithuanian culture, cuisine and language.

During these 6 month I made new friends, could organize planned catch up with the old ones or accidentally run into people that I didn't see for several years. All these events taught me that this big world is actually very small. And when you think that you are alone, there will be someone who will give you a hand (for sure!). The best way to fight a depression is to help others. When we suffer or feel down, we are always focused on

ourselves and become egoistic little kids who want a remedy and forget about others. Be strong for your loved ones! And pictures! We should take more pictures to capture people and moments that will never come back again.



POLAND

The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.



Polish Hip-Hop Festival 2022

Polish Hip-Hop Festival 2022 is back after three years! One of the most recognizable rap festivals in Poland took place in Plock. There were over 100 artists who had been divided into three main stages.

NEW HIRE



Maximilian Ploshchansky Junior Accountant

Maximilian is originally from the state of New Jersey, and moved to Poland 2 years ago. His life's an adventure taking on new challenges and exploring different cultures, places, and possible career paths. Career wise, he definitely want to stick with accounting and see where it takes him.

Poznan, Poland



Covid Update

As all travel restrictions to the Republic of Poland have been lifted, there is no longer any requirement to present a vaccination certificate when crossing the border or quarantine after crossing the border.

59.4%

of their population
fully vaccinated



August 15 Assumption

On August 15, the Assumption of the Blessed Virgin Mary is celebrated. It is one of the oldest Marian feasts in the Catholic Church. It is also often called the feast of Our Lady of the Herbs. On this day, herbs, harvest sheaves and flowers are celebrated in churches. "In August, every flower cries out - take me to church" - reads one of the old proverbs. The custom of blessing herbs is practiced not only in Poland, but also in other countries, for example in southern Germany.

August 15 Polish Armed Forces Day

It is worth remembering that August 15 is also the Day of the Polish Army. The anniversary of the victorious Battle of Warsaw, we celebrate the Day of the Polish Army. On this occasion, patriotic celebrations, festivities, picnics and cultural events will be organized throughout the country.

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Client Visit



Two of the Spain office team members visited Germany to meet with our Spectrum Brands client for a week.

Cyprus

Berke, that works from our Barcelona office, is spending August in his city town and had a dinner with all Cyprus team together:



Barcelona, Spain



BIRTHDAYS

Sept 1 - Franco Chicchiello

Sept 14 - Heiko Mittendorf

Sept 22 - Yunus Diler

Covid Update

Spain requires passengers arriving from countries that do not belong to the European Union or are not considered Schengen associated countries to show an EU Digital Covid Certificate or Eu Equivalent.

85.8%

of their
population
fully
vaccinated



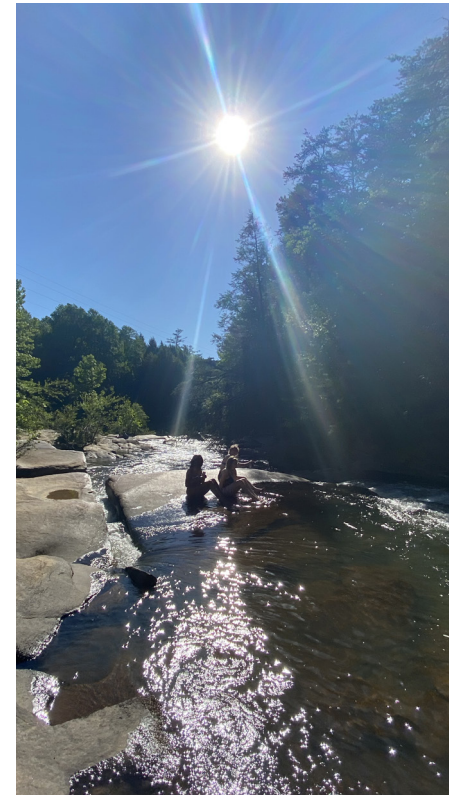
The Spain office also received two guests:
AR TEAM - Lesia Lapchyk (from Ukraine but currently working from Egypt); Kateryna Zatona (from Ukraine but currently working from Greece).





FOCUSING ON YOU

FUN IN THE
SUN



Next Month's
Theme:
Morning Routine

TEAM HIGHLIGHTS

Tax Team

The Tax Team has been working hard in preparation for the corporate tax extension deadline, as well as gearing up for the individual tax extension deadline.

US Deadlines:

Sept. 15 Corporate Tax Extension/ Third quarter estimated tax payment

Oct. 17 Individual Tax Extension

We appreciate their hard work and wish them all the best in completing their deadlines. The tax team consists of Frank D'Urban Jackson, Esther Shi, John Goss, Umesh Patel, Leo Frangis, Kathy Polinares, and Kyle Heyl. Also (not pictured) is Ashley Han, Helen Kistenik, Matthew Levenson, Maria Zakharova, and Natalya Oloarte Meder.



RTP Team

The RTP team recently had a massively successful presentation with Newell Brands, in which they **impressed their client and showed how far CKH Group has come in the past three years.**

The RTP team consists of Nicola Mallet, Arno Hattingh, Etrusia Von Berg, Carita Moolman, Lize-Mari Bardenhost, and Nikolas Limanis. They are overseen by Eon and Nico.

The presentation was on Foreign Tax Accounting and Compliance and gave the team a lot of positive takeaways. Their client, Lauren, was engaged and taking notes, with plenty of two-way communication. They received encouraging feedback that was **positive, constructive, and up-lifting.** The objective of their presentation was met, and the client also appreciated seeing that new opportunities were being identified.

Specifically, in regards to the content, Lauren liked being shown the visibility on improvement areas. With how the data was presented, she also gained an understanding of the way things are structured. It provided her with realistic time frames, goals, and where improvement can be expected.

Overall, the presentation was very successful and insightful, all thanks to the hard work of Nicola, her team, and the cooperation with the marketing team to put together a stellar presentation deck. Well done RTP team and **keep up the amazing work!**

Local Favorites - ATHENS

There are a lot of iconic attractions in Athens Greece, including the amazing architecture. But there are also amazing places to eat!

5 Local Restaurants

1

Lukumades

This cafe is a great place to go for dessert, as it features the Greek donut-like loukoumades. This location has tons of creative toppings, syrups, and ice cream.



1

2

Klimataria

This is a family-run taverna that features traditional Greek food, music, and dance. It also unsurprisingly serves some excellent wines.



2

3

Geros tou Moria

This is a traditional tavern set beneath the Acropolis among the colorful alleys of the historic Plaka district. It serves classics like moussaka, meatballs, tzatziki, and roasted or grilled meats.



3

4

Cookoovaya

This restaurant is a higher-end spot with an ever-changing seasonal menu and family-style meals. They have an excellent slow-braised beef cheek and a grilled fish of the day.

5

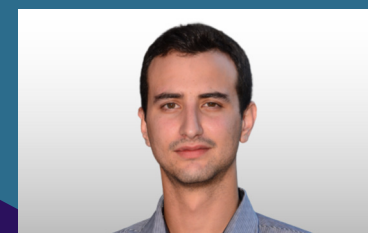
Nolan

This is a fusion restaurant that combines Greek food with the chef's Japanese roots. It produces some unique dishes like gyoza with beef cheek or bean noodles with Kalamata olives.

MONTHLY KAHOOT

Every Third Friday (Sept. 16, next month)

September Theme: Animals



Stergios Ioannidis

Dimitris Sevastidis

2

16031
18 out of 25

1

16992
19 out of 25

AUGUST WINNERS!

Stavros Vasilis

3

15654
17 out of 25



Want to read me
on the go?

Scan here to read online.

Magazine
content for next
month due:

Sept 21

TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

Quevedo by Bizarrap, Quevedo
Pink Venom by BLACKPINK
As It Was by Harry Styles
Me Porto Bonito by Bad Bunny & more
Tití Me Preguntó by Bad Bunny & more

Data provided by  **Spotify**

GREECE

FAVELA by Rack & more
Obsessed by Light, Fy, Trannos
AKOMI by SIDARTA, Beyond

POLAND

JESTEM POJ384NY by Mata
Piękny Świat by Gibbs, Kiełbas
Jakie To Uczucie? by Oki & more

USA

Bad Habit by Steve Lacy
Super Freaky Girl by Nicki Minaj
Me Porto Bonito by Bad Bunny & more

GERMANY

Wildberry Lillet by Nina Chuba
Nachts wach by Miksu / Macloud, makko
Layla by DJ Robin, Schürze

UKRAINE

Течно by Aarne & more
бої стули пельку by jockii druce
Чути гімн by Skofka

SPAIN

Quevedo by Bizarrap, Quevedo
Tití Me Preguntó by Bad Bunny
Me Porto Bonito by Bad Bunny & more

SOUTH AFRICA

SETE by K.O. & more
Last Last by Burna Boy
Under The Influence by Chris Brown

FRANCE

DIE by Gazo
FADE UP by ZEG P, Hamza, SCH
PETETE by Gambi



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